

OFF AND RUNNING . . . This race track board at Longren Aircraft Co. is part of the progressive industrial relations program that has boosted production by 95 per cent and reduced labor turnover by 30 per cent at the local plant. The black horse represents actual production in man hours, the white horse the estimate.

Good Industrial Relations Cuts Costs, Official Says

How good industrial relations has doubled production and reduced labor turnover is attracting national attention to Longren Aircraft Co. According to Hampden Wentworth, managing director, an employee profit-sharing plan whereby employees reap approximately 12 per cent of their gross annual earnings in quarterly bonuses, has enabled the aircraft parts manufacturer to increase production 95 per cent and to reduce labor turnover 30 per cent during the two years the plan has been in operation.

Santa In September

Longren has achieved wide recognition as the firm which celebrates Christmas four times yearly. At Yuletide celebrations each quarter Santa Claus hands out bonus checks to the Longren employees, or "associates," as they are termed. The festivities, complete with singing of carols and exchanging of gifts under a Christmas tree, are in the real Holiday spirit.

The firm, which manufactures aluminum and stainless steel formed aircraft parts, dramatizes to employees the race between scheduled due dates against actual performance in the shop. A large race track board on the shop wall has on it two horses. A white horse represents the estimate of a job; the black horse stands for actual production. Longren associates know that if the black horse wins it means more money in bonuses for them.

Job Estimates Cut
This device and other features of friendly competition and ri-

valy between departments has cut the job estimate each month for the past two years. Les Alkman, industrial relations manager, has plenty of statistics to back up his claim for effectiveness of the program. The 250 Longren associates turnover rate is well below the 3.8

Registration Days Revealed By Harbor Tech Directors

A total of 213 separate courses, including 157 regular day and 56 late afternoon and evening classes, will be offered at Harbor Junior College during the fall semester starting Sept. 15, Raymond J. Casey, Tech director, said yesterday. Registration for all Tech courses will be held Monday, Sept. 15, through Wednesday, Sept. 17, during the hours from 9 a. m. to 3 p. m. for regular day students, and from 6 to 8 p. m. daily for extended day students.

Major fields of study in which regular day and extended day courses will be offered include Electricity, Engines, Hotel Management, Instruments, Mechanics, Petroleum, Printing, Radar, Riveting, Transportation, Typewriter Repair, Video, Technical Illustration, Accounting, Management, Office Machines, Secretarial, Selling, Art, Astronomy, Construction, Drafting, Mathematics, Surveying, English, French, Greek, Humanities, Journalism, Latin, Library Science, Music Philosophy, Speech, Audio-Visual, Anatomy, Bacteriology, Biology, Zoology, Chemistry, Nursing, Photography, Phys-

CARSON CC APPROVES NEW MEMBERSHIPS

New members of the Carson Chamber of Commerce were approved by the Board of Directors recently. They are the Keystone Market, 22015 S. Main St.; the Lone Pine Inn, 115 W. Sepulveda Blvd.; Els-Holkin and Galvan, Wilmington; and Security First National Bank, Wilmington Branch.

REGISTER and VOTE
BOY SCOUTS OF AMERICA

J. L. Adcock Laid to Rest

Funeral services for James L. Adcock, 26 years a Torrance resident, were conducted at the Stone & Myers Chapel, yesterday. Mr. Adcock, 74, resided at 2264 Maricopa St. He died at his home Sunday morning.

Mr. Adcock was employed at the Columbia Steel Co. until his retirement several years ago. He was a native of Kansas. Survivors include his widow, Jessie, one son, Elden, of Lawndale, four daughters, Edna Denney, Lawndale, Faye Denney, Gardena, Virginia Reeves, Torrance; and Vaye Waite, of Kansas. He also leaves a sister, thirteen grandchildren, and eleven great grandchildren.

Location of Places To Register Announced

With today the last day to register for the November election, the Carson Chamber of Commerce has issued a list of registration places in their area: Mrs. G. A. MacPherson, 21812 S. Figueroa St.; Mrs. E. M. Bryant, 23006 S. Dolores St.; Mrs. E. M. Godfrey, 24011 Banning St.; B. L. Doyle, 515 W. 238th Pl.

Date Announced for Annual All Western Band Review

Nov. 29 is the date set for the 12th All Western Band Review, it was announced today. It annually brings together the top marching bands from 11 western states.

Nearly 700 high-stepping drum majors and majorettes will lead an estimated 7000 musicians in their stirring and colorful 3-hour parade through downtown Long Beach. The Torrance Area Youth Bands usually participate.

More than half a million people lined the 22 block parade route last year and a capacity crowd is expected again this year. Newest feature of the spectacular event will be the addition of a field contest to be held on the morning of the parade at Long Beach Memorial Stadium. It is an entirely separate contest and participation is optional. The best "grilled" struttlers in nine classifications will receive trophies.

Entries in the 1952 review will be limited to 75 bands. They'll compete for a total of 27 trophies, including a Sweepstakes Perpetual Trophy won last year by Boham Brothers Boys Band of San Diego. Last year's Grand Prize winner was the Marine Corps Band from Camp Pendleton. One of the Southland's most outstanding spectacles, the event is sponsored each year by the City of Long Beach. Jimmy James, veteran parade man, will direct for the 11th consecutive year.

Hub Caps Stolen

Four hub caps were taken from his 1940 Ford while it was parked at a parking lot at Crenshaw and Torrance Blvds. Thursday night, Lawrence Harris reported to Torrance police. He valued them at \$16.

W. H. Smith Attending Modern Woodman Confab

W. H. Smith, 1836 Sepulveda Blvd., Torrance, district manager for Modern Woodmen of America, is attending a three-day gathering of that society's top-ranking state and district

managers in Rock Island, Ill., this week. The local man is one of 71 Modern Woodmen representatives in the United States who qualified for the all-expense trip to the home office by record production of new business during the past 10 months. The Rock Island meeting will include a conference with society officials, panel discussions and entertainment.

RADIO PROGRAM UPSETTING

BOSTON, Mass., Dec. — Mrs. Gilman Raaf heard a certain program coming in on her radio and hurried across the room to turn up the volume. She tripped on a rug and fell, gliding to a three-point landing. Mrs. Raaf dislocated, among other things, her bridge lamp. The program Mrs. Raaf fell for was "One on Safety in the Home," sponsored by a safety council. For complete accident insurance, remember this location: 1327 Post Avenue. Phone Tor. 215. Mr. W. E. Bowen will be glad to help you.

SOMETHING NEW ADDED at

FENWICK'S Shoe Repair Shop

- Bostonian Dress Shoes
- Mansfields by Bostonian
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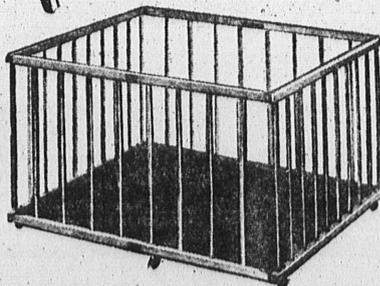
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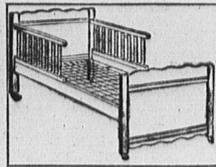


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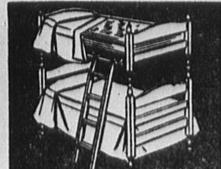


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McMahan's
THE FRIENDLY FURNITURE STORES

QUOTE 'N VEST

By Jack Treskes



There's a lady's apparel store which advertised a sale on their evening gowns. The ad read: "Evening Gowns Cut Ridiculously Low."

Which reminds me of our pantless suspenders . . . designed for the man who likes something different. Also on display for the discerning eye are the finest in all accessories—ties, belts, tie clips, cuff links.

Remember, if you want to look better, better look in TRESKES MEN'S WEAR, 1319 El Prado (between Newberys and McCown Drug).

LIVING MESSAGES

From The Living Word

At

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