

## Kiwanians Hear Oil Executive

Members of the Torrance Kiwanis Club in their meeting held at the Legion Club House Monday evening, heard Randall Maas, assistant manager of General Petroleum Corporation's Torrance refinery, speak on the subject "Progress with Oil Industries."

Accompanying Maas' talk was the showing of a film, "The Last Ten Feet," which depicted steps in the refinement of crude oil to petroleum products.

New members inducted into the club were Dr. Burton Easley D.D.S., and Al Wright, manager of the Torrance Firestone Store.

## Chief Store Keeper Spends Leave with Torrance Brother

Chief Store Keeper Paul Fleming who has been sailing with the Army Transport Service aboard the General D. C. Sultan for the past eight years between the U.S. and the Orient was a recent visitor in Torrance. He stayed with his brother John Fleming at a local hotel.

**REAL CLIP JOB**  
A good shearer can shear from 100 to 200 sheep a day.

## College Band, Choir Present Yule Concert

El Camino's choir and band will present the third annual Christmas Concert Friday, December 16, at 11:00 a.m. and again at 7:30 p.m. Lorn Christensen, director, announced today. The public is invited to the free musical program.

The band, under the direction of Hamilton Maddaford, will play several numbers including two selections from Tschalkowsky's Nutcracker Suite. An impression of a modern sleigh ride by Leroy Anderson and "Parade of the Wooden Soldiers" by Leon Jessel will be among the band solos. The show will close with the band playing the Hallelujah Chorus from George F. Handel's "Messiah."

Lorn Christensen's choir will sing several carols including several European carols that are little known in this country. Student choir soloists are Ed Seymour, Torrance; Joyce Porter, Los Angeles; Joan Waples, Redondo Beach; Dolores Finlay, Redondo Beach; Grace Mahaffey, Hawthorne; Robert Price, Lawndale.

Both performances will be given in the new El Camino gymnasium.

## Amstan-Potters Union Reach Agreement on Benefit Plan

Agreement on the main issues of an employee and dependent welfare plan was the main item of business accomplished during recent negotiations between the American Radiator and Standard Sanitary Corp. and the National Brotherhood of Operative Potters Union in Pittsburgh, Pa., according to the November 24 issue of "Potters' Herald."

Included in the contract are welfare provisions which provide life, accidental death and dismemberment insurance, liberal weekly sickness and accident benefits, hospitalization and surgical benefits for employees and their dependents, the article said.

Representing the West Coast during the negotiations was Henry W. Creger, manager of the local plant. Representing Local 218 of Torrance were David Jurk, Walter Howells, and E. J. Cunningham.

Still to be approved by members of the local union is a pension plan under discussion. The plan, if adopted, would provide monthly payments of \$100 for employees at 65 years of age with 25 years of service.

According to the "Herald," official Journal of the National Brotherhood of Operative Potters, the pension plan would be company financed.

The provisions of the benefit plan, due to go into effect January 1, of 1950, are on a contributory basis with the company paying more than three cents an hour compared with the usual contribution of two-and-a-half cents an hour, the article claimed.

Single employees will contribute \$2.65 monthly; employees with families, \$4.84 monthly.

According to the "Herald" the benefit program includes the following:

Group life insurance, \$1,000; Accidental death and dismemberment \$1000; Weekly accident and sickness indemnity—60 per cent weekly earnings up to \$37 maximum; Employee hospital room and board (Daily Benefit), \$8.50; Employee reimbursement for special hospital charges, \$170; Employee surgical benefit (Surgical), \$200; Dependent hospital room and board (Daily Benefit), \$8.50; Dependent reimbursement for special hospital charges, \$170; Dependent surgical benefit (Surgical), \$200; Maternity benefit for female employees and dependent wives reimbursement up to \$85; Maternity obstetrical benefit as in schedule of operation.

The introduction of a welfare plan in wage contracts covering employees in pottery industries affiliated with the NBOP, brings a new era in contractual relationship with employers, the news article stated.

The article stated that the friendly manner in which the innovation was realized, gives further assurance of the sound and effective collective bargaining relationship between employer and employee which has done much to develop uniform advancement and understanding in keeping labor relations on their present friendly level.

## Street Names?

### Stevens Says-- South America, Take 'em Away

Paseo de las Delicias may mean a "street of delight" to some, but to City Manager George Stevens and his street sign painting crew, this and other street names in the romantically tabbed Hollywood Riviera district are a pain in the neck.

Can't use 'em 'cause their streets too big, said Stevens, in effect, this week. The name, that is.

Because of its complex street layout, the South Torrance district is scheduled to receive a large portion of the \$2500 budgeted for street sign installation throughout the city.

Therein lies the rub. Workers are now trying to figure out how to place on a two-foot sign names like Calle de Castellana, Paseo de las Estrellas, Calle de Andalucia and Via Buena Ventura. Ordinary street names can often be abbreviated, workers complained—but not these.

## Insurance Agent Addresses Group of 500 In L.A.

Tweed Jolly, local district agent of the Farmers Insurance Group, addressed a meeting of 500 representatives of the firm at a meeting in the company's offices in Los Angeles Tuesday morning.

Jolly, whose first year sales record topped all other districts during the history of the company, was asked to address the group on the subject "How to Get Results."

The local agent maintains his office at 2325 Torrance boulevard. He is a member of the Torrance Optimist Club and was Charter President of the Toastmasters Club.

## WOMEN SPORTS

The 1928 Olympic games were the first to include women athletes.

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## Teachers Head East On Vacation Jaunt

Three Torrance High School faculty members will hop in a car after school tomorrow and head east for holiday vacation trips.

Those making the trip and their destinations are H. J. Allen, Kansas City; Edward A. Reynolds, Wayne, Nebraska; Abe Milstein, Denver. Allen will do most of the driving.

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## Yule Decorations Need Fireproofing

California state law now requires Christmas trees and other highly inflammable decorative materials be maintained in a flameproof condition if they are used in public gathering places such as schools, churches, lodge halls, theaters, night clubs, stores, etc., according to Torrance Fire Chief, John E. McMaster.

**ODD MAKEUP**  
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