

War Workers Stabilized In Jobs Plan Expected to Halt Turnover, Migration

Practically all workers in the major industrial plants here are "stabilized" in their jobs and have been since the Southern California Area War Manpower Commission made a far-reaching plan effective Monday morning. Workers in designated essential industries may now switch jobs only if they have a "certificate of availability" from the War Manpower Commission.

Three basic points are involved in the stabilization program, according to H. R. Harsh, Southern California director of the W. M. C. and chairman of the area committee. They are:—
1—An employer shall hire a worker only upon presentation of a W. M. C. "availability certificate" which has been furnished by the job applicant's last employer or by an authorized agent of the W. M. C.
2—Availability certificates shall be issued to workers seeking new jobs only when a change of employment is in the best interests of the war effort.
3—Employers shall not discharge or lay off any employee except when such action is necessitated by circumstances and conditions beyond the control of employers or when such action is in the best interests of the war effort.

Approved Jointly
Aimed at a full mobilization and utilization of the Southland's man power, the stabilization plan was devised jointly by management and labor representatives who make up the area War Man Power Committee. All of its provisions were unanimously approved by the committee members, who worked for more than three months to perfect operating details, Harsh declared.
He said that the program, which follows closely the regional W. M. C. pattern in this respect, will preserve traditional and essential freedoms of the American economic system but will at the same time seek maximum efficiency of labor and management in the war program.
First effect, it is expected, will

30 Industries Affected by Stabilization

Employees in 30 major divisions of essential war work are included on the list of industries affected by the job stabilization plan which went into effect here Monday. The classifications are:

Aircraft and aircraft parts, shipyards and ship equipment, ordnance, ammunition, food processing, lumbering, metal mining, nonmetallic mining, smelting and refining production of metal shapes and forgings;

Finishing of metal products, production of industrial and agricultural equipment, machinery production, production of chemicals and allied products, rubber products, leather products, textile products, production of apparel, production of stone, clay, and glass products, petroleum, natural gas and coal products, finished lumber products, transportation equipment, transportation services, packing and shipping products, communication equipment;

Communication services, heating, power and illumination services, repair and hand trade services.

be to restrict undue migration, eliminate excessive turnover of jobholders and stop "pirating" of workers.

Freedom Preserved
Harsh and his committee stressed the fact that rules set forth for hiring and job hunting preserve the freedom of employers to seek more efficient workers to better themselves, so long as the best interests of the war effort are served.

Operation of the new program will be centered in all local offices of the United States Employment Service of the W. M. C., which now have a supply of the availability certificates.

Availability certificates will be issued in quadruplicate form, the W. M. C. director explained with one copy going into records of the job seeker's last employer or authorized W. M. C. agent if the applicant has been unemployed, one sent to the War Manpower Committee for its records, and two copies given to the work applicant.

Procedure Outlined
When an employee is hired, the job applicant's two copies of the certificate are surrendered to the employer, who retains one copy and sends the other to the W. M. C. area office for statistical and control purposes.

When an employee desires to move to a new job, he must remain at work with his current employer while application for an availability certificate is considered. Request for the certificate must be made either to the employer or to the worker's collective bargaining agent, or the plea may be filed with both. If the current employer is willing to release an employee, the certificate authorizing acceptance of a new job is issued immediately to the applicant.

Work During Review
In the event that the employer refuses to issue a certificate and advisability of the job transfer is contested, the employee must remain on the job while his case is reviewed by a representative of the War Manpower Commission. The employee, his collective bargaining agent, the current employer and the prospective employer all have the right to appear at this hearing.

The ruling of the W. M. C. representative, in turn, may be taken within three days by any or all of the parties to the War Manpower Committee for final decision. The appeals committee shall be composed of equal representatives of labor and management.

The world alcohol is derived from the Arabic particle al and Kohl, an impalpable powder used in the East for painting eyebrows.

Dr. Henry and Hayes Launch New Office Here

Dr. William F. Henry, D. C., specializing in spinal adjustment is this week announcing the opening of an office in Torrance at 1323 Sartori ave., in the Masonic Temple building. Dr. Henry will be assisted by Dr. A. J. Hayes, D. C.

Dr. Henry has been practicing in Compton for the past six years and has a wide acquaintance in Torrance. His new office will be completely equipped with all physio-therapy and electro-therapy apparatus. The ground floor location has been partitioned into six rooms to provide ample space for the electro-therapy treatments.

In selecting Torrance as the location for his new office, Dr. Henry expressed great confidence in the future of this city and feels that his special type

DINNER HOSTS

Sunday dinner guests of Mr. and Mrs. Edward Rhone were Mr. and Mrs. Albert Decker and Mr. and Mrs. Charles Jewell.

RECEIVES VISITORS

Sunday guests of Mrs. Ruth Harestad were Misses R. L. Walters and Don Walters of Hawthorne.

The Herald offers personalized stationery at pre-war prices.

Penney's Feature Service Photos

An outstanding tribute to the local men in uniform is the "Service-men's Window" now on display at the J. C. Penney Co. store at 1261 Sartori ave. Manager Hillman Lee has displayed more than 110 fine photographs of servicemen, representing all branches of the armed forces, in half of one of the firm's largest display windows.

The pictures were contributed by relatives and friends of the men who are scattered all over the world. Lee has arranged them in an attractive, colorful setting. The display, which has aroused considerable favorable comment, is the first of its kind in the city.

15 PATIENTS ENTER HOSPITAL

Twelve patients were received at Torrance Memorial hospital during the past week. They were: Gourlay Anderson, Redondo, Tuesday for medical care; Fred Boice, 1823 1/2 Cabrillo ave., Monday for surgery; Earl Brown, Wilmington, Friday for surgery; Mrs. Ruth Bartlett, Gardena, Sunday for surgery;

Jeannette Clark, 6 Long Beach, Friday for surgery; and Mrs. Sara Jones, Gardena, Sunday for medical care.

Fred McCready, Redondo, yesterday for surgery; Mrs. Vera Miller, Lomita, Tuesday for surgery; Mrs. Esther Muro, 2313-B Arlington ave., for medical care; Thomas Omholt, Redondo, Monday for surgery; Mrs. Mary Ann Sydow, Lomita, Jan. 13 for surgery; and Byron Welch, Redondo, Tuesday for surgery.



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at your Safeway



PEANUT BUTTER
(National Peanut Week Starts Thursday, Jan. 21)
Peanut Butter Beverly Brand 1-lb. jar 32¢
(2-pound jar, 59¢)
Peanut Butter Real Roast 1-lb. jar 30¢
(2-pound jar, 57¢)
Sippy Peanut Butter 1-lb. jar 37¢
(Creamy or Chunk Type Spread)

SPREADS & DRESSINGS
Sandwich Spread Lunch Box Brand pint 26¢
Durkee's Dressing 10-oz. jar 28¢
NuMade Mayonnaise (half-pint jar, 16¢; quart jar, 50¢) pint 29¢
Salad Dressing (Duchess Brand (half-pint, 14¢; quart, 38¢) pint 24¢

COFFEE VALUES
(Retail coupon No. 28, from book of registrant at least 15 years of age, entitles owner to purchase one pound before February 7)
Airway Coffee Mellow Blend 1-lb. bag 20¢
Edwards Coffee Full-bodied Flavor 1-lb. bag 25¢
Nob Hill Coffee 1-lb. bag 24¢
Folger's Coffee Drip or Regular 1-lb. jar 32¢

BREAD, CRACKERS, COOKIES
Fresh Bread Julia Lee Wright's (1 1/2-lb. loaf, 5¢) 1 1/2-lb. loaf 11¢
Soda Crackers Guthrie Brand (2-pound box, 23¢) 1-lb. box 12¢
Better Sprays Guthrie Crackers (8-oz., 11¢) 1-lb. pkg. 18¢
Ginger Snaps Sunshine Brand 7 1/2-oz. pkg. 11¢

BEER PRICES
Brown Derby Beer quart bottle 17¢
Pabst Beer Blue Ribbon quart bottle 30¢
Lucky Lager Beer quart bottle 23¢
Note: Bottles extra on above prices. Beer is for sale only in stores licensed to sell it.

BREAKFAST CEREALS
Kix General Mills' Brand Popular Corn Cereal 7-oz. pkg. 11¢
All-Bran Kellogg Brand (16-ounce box, 18¢) 10-oz. box 12¢
Raisin Bran Skinner Brand 10-oz. pkg. 12¢
Thoro-Cooked Wheat 2-lb. 18¢
Wheat Hearts Sperry Cereal 28-oz. pkg. 21¢

OTHER LOW PRICES
Corn Bread Mix Cinch Brand 1-lb. pkg. 16¢
Also Cinch Hot Cake Mix
Barker's Soup Mix 3 pkgs. for 25¢
Assorted Dry Soup Mixes
Morton's Salt Plain or Iodized Type 26-oz. 7¢
Dog Food Red Heart Brand 11-oz. 10¢
Rain Drops Water Softener 2 pkgs. 19¢
Silver Cream Wright Brand 8-oz. 20¢
Oakite Cleaner 10 1/2-oz. 10¢
Soil-Off Liquid Cleaner 8-oz. bottle 60¢
Old English Cleaner quart bottle 23¢
Goodwin's Bluing 10-oz. bottle 9¢

SELECT FROM THESE TASTY FOODS

NAVEL ORANGES Sweet, juicy seedless oranges. Price is low at Safeway. lb. 5¢

CABBAGE Crisp, fresh and solid. Excellent for cole slaw. FANCY, LOCAL lb. 4¢

YOUNG CARROTS Tops have been removed from these carrots. lb. 5¢

POTATOES U.S. Number one Idaho Russets. (100 lbs., \$2.98) 10 lbs. 31¢

FRESH TURNIPS Tops have been removed. lb. 5¢

CAULIFLOWER Solid, snowy-white. lb. 10¢

HEAD LETTUCE Thin-skinned, solids. lb. 10¢

ROMAINE Popular kind of lettuce. lb. 9¢

CRISP CELERY Utah type, fresh, green. lb. 13¢

HUBBARD SQUASH Soft, bake or steam. lb. 3¢

BANANA SQUASH Try some boiled & mashed. lb. 3¢

BROWN ONIONS Use for cooking or salads. lb. 4¢

RUTABAGAS Dice, boil 20-30 minutes. lb. 5¢

GREEN PEAS Sweet, tender, fine flavor. lb. 15¢

JUICY LEMONS Note Safeway's low price. lb. 5¢

GRAPEFRUIT Northern variety, juicy. lb. 5¢

EMPEROR GRAPES Fancy red table grapes. lb. 7 1/2¢

WINTER PEARS Winter variety. lb. 7 1/2¢

WINESAP APPLES Crisp, red. For lunches. lb. 10¢

DELICIOUS APPLES Northern grown, fancy. lb. 11¢

ROME BEAUTIES Excellent apples to bake. lb. 9¢

PIPPIN APPLES Nice for pies and sauce. lb. 9¢

AVOCADOS Make perfect sandwiches. lb. 10¢

RED YAMS Porto Rico variety. lb. 9¢

All prices in this advertisement are in effect through Saturday, Jan. 23, 1943.

PILLSBURY FLOUR Popular flour for bread, biscuits, gravies, etc. No. 5 bag, 27¢; 24 1/2-lb. sack, \$1.23. No. 10 bag 52¢

KITCHEN CRAFT Enriched flour. Especially designed for home baking. No. 5 bag, 22¢; 24 1/2-lb. sack, 87¢. No. 10 bag 41¢

SIERRA PINE Toilet soap with the fragrance of the pine woods. Note price. 3 bars for 20¢

SU-PURB SOAP Condensed, granulated soap for laundry or dishes. Kuz to your hands. 50-oz. box, 41¢. 24-oz. box 21¢

DUZ SOAP New soap discovery that's fine for all household cleaning. Small, 8 1/2-ounce box, 10¢. 21 1/2-oz. box 23¢

FILLET OF COD Fancy Eastern frozen fish. White, boneless. Nice to fry or bake. lb. 39¢

EASTERN WHITING Small white, frozen. Bake whole. "Leftovers" is perfect for salads. lb. 25¢

GREEN SHRIMP Regular size, frozen shrimps. Fry them or boil for use in salad. lb. 40¢

OBITUARY

FRED E. PATTON . . . former general manager and superintendent of foundries at the National Supply Co., was given memorial rites last Saturday afternoon at Inglewood Park cemetery. He died last Thursday at his home in San Jose, leaving his wife and son, Bob, who is in the Marine service. Mr. Patton, who was 57, served the local plant for 20 years until he resigned about six months ago. He was associated with a steel company near San Francisco and was a Mason and a Shriner.

OLIVER B. KEE . . . of Elsinore, died recently at the age of 70 at his Loma Linda ranch where he had resided since September. He was a resident of Long Beach for 20 years and was formerly connected with the Torrance State Bank which was acquired by the Bank of America. A native of Greencastle, Ind., he was prominent in the Masonic lodge. He leaves his widow, Mrs. Rose W. Kee; a daughter, Mrs. R. A. Huber of Torrance; a brother, Albert, in Greencastle, Ind.; and four grandchildren. Funeral services were conducted Saturday and interment was at Sunnyside cemetery.

County Continues Record-Shattering Industrial Growth

Los Angeles County industry chalked up its third successive year of record-shattering growth in 1942. C. B. Tibbetts, president of the Los Angeles County Chamber of Commerce, reported this week.

A compilation of final figures for the year showed 96 new factories.

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(U.S. John) VITAMIN B CAPSULES	\$4.95	IRON ZED V.E. ST.	64¢
(U.S. John) SUPER D PER ES	\$2.55	(Miles) ONE-A-DAY B COMPLEX CAPSULES	87¢
(Squibb) VITAMIN B COMPLEX CAPSULES	\$3.39	(Lilly) FLEX'RON	\$2.72
VIMINS	\$1.69	(Squibb) VITAMIN B COMPLEX SYRUP	\$3.39
VITAMIN PLUS	73¢	(U.S. John) SUPER A CAPSULES	\$3.75
(Miles) ONE-A-DAY A & D TABLETS	49¢	STU'S TABLETS	\$2.30

MCCOWN'S R-B DRUG, TORRANCE
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MCCOWN DRUG CO., LOMITA
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MCCOWN-SANDS DRUG CO., HARBOR CITY
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