

# Teachers Win Pay Increase, Health Plan

Salary increases and fringe benefits for teachers which will cost Torrance taxpayers more than \$650,000 next year were approved by the Board of Education Monday evening.

Trustees approved an across-the-board increase of 4.5 per cent, effective July 1, and instituted a health insurance plan to which the district will contribute \$60 per employe each year.

The health insurance plan also will cover other employes of the Torrance schools.

At least one teacher's organization — Torrance Edu-

cation Association — served notice it is not happy with the board's action. TEA will seek a "meet and confer" session between the board and a negotiating council authorized under recent state legislation.

The teacher's group, which represents more than 90 per cent of all Torrance teachers, had asked for salary increases totaling \$1.9 million — three times that approved by the board.

A second teacher's organization, the South Bay Federation of Teachers, AFL-CIO, had asked for a 5 per cent hike.

Both groups asked for

modifications of the requirements for advancement on the salary schedules, including the adoption of a 12-step schedule. The Torrance schools now use a 14-step schedule.

Both groups also sought anniversary increments. TEA asked for a bonus payment of \$600 on the 18th, 22nd, and 26th anniversaries. South Bay Federation of Teachers asked for additional increments on the 16th and 20th anniversaries.

The 4.5 per cent hike was approved on a 4-1 vote. Bert Lynn, who said he favored a 4 per cent increase, cast the dissenting vote.

Trustees also established a

minimum beginning salary of \$6,000 — slightly more than a 4.5 per cent increase.

Also approved were increased for top-level administrators. Salary for assistant superintendents was hiked to \$20,000 per year from its present \$18,440, and Dr. J. H. Hull's salary was boosted to \$26,000 annually, compared to \$24,175 now paid him.

The board was unanimous in approving increases for the assistant superintendents, but Dr. Kurt Shery and Lynn opposed the \$26,000 figure for the superintendent. They favored a figure of \$25,000.

Coaches in the city's four high schools also received a

4.5 per cent boost in the extra pay which they receive for athletic coaching assignments. The coaches will receive \$392 per sport in addition to their regular salaries.

Prime reason for approving salary increases at this time is to aid in the recruitment of teachers for next year. District officials noted that competition between districts for teachers is increasing, pushing salaries upward.

Trustee William J. Hanson voiced concern about the 4.5 per cent hike. He said he felt the district should "consider" the 3.2 per cent federal guidelines for wage increases.

The Torrance Education Association will ask for a

"meet and confer" session with the board. Charles Mahon, chairman of the TEA salary committee, said the board would be asked "to show cause" why TEA's proposals were not accepted.

Under terms of the state law setting up the negotiating council, teacher's groups are represented according to their membership. Trustees must meet with the council, but the negotiating council has no power to force reconsideration of the salary hikes.

The health insurance plan, which will cover some 1,900 full-time employes and about 100 part-time employes, was approved unanimously by the board.

"We have dragged our feet on this long enough, everybody is doing it," Lynn told his colleagues. Lynn said he would consider the health insurance as "part of a salary increase." He later proposed a 4 per cent salary hike, but found no support for his proposal.

Total cost of the health insurance program during the first year is estimated at \$115,920 — about \$83,000 for the certificated employes.

Cost of the salary increase for the next year is nearly \$569,000, while some \$6,500 will be needed to pay the higher administrative salaries.

Your Second Front Page

## Press-Herald

MARCH 9, 1966

## Judges to Select a New Miss Torrance on Friday

A group of eight judges has been named for the 1966 Miss Torrance Beauty Pageant, which will be held Friday.

Celebrities who will be judges are Beverly Washburn, motion picture and television actress; Richard S. Slattery, star of the Mr. Roberts television series; Paul Comi, television actor; and Patricia Ann Turk, Miss Mississippi, 1964-65.

Other judges are Mrs. Charlotte Sciarrotta, Torrance

Auditorium Advisory Committee; George W. Post, 1964 Torrance Citizen of the Year; Marshall Bialoski, fine arts professor, South Bay State College; and Harry Van Bellehem, Torrance Recreation director.

Judging ceremonies will be narrated by Geoff Edwards, early morning radio announcer of KFI, Los Angeles.

Winner will be given \$300 in cash and gifts from local merchants. Miss Torrance reigns over civic activities for the year. Two runners-up will receive \$100 each.

## Study of Slag Heap Ordered

What to do about a "Gray Mountain" of waste will be the subject of a Torrance City Council meeting March 22.

At that time, councilmen are expected to receive reports from City Manager Edward J. Ferraro and City Attorney Stanley Remelmeyer on a slag heap at the U. S. Gypsum Co. plant here.

The slag heap was the central topic of a meeting held last week, but residents of the Pueblo area, who argue the waste material is a nuisance and health problem, and officials of the firm were unable to reach agreement.

The firm currently is working on a process which may make much of the 250,000 ton waste "a valuable raw material," according to officials at the Torrance plant. County Health Department has ruled the "gray mountain" is not a health hazard.

Councilman David K. Lyman, who has been working with Pueblo residents in an attempt to solve the problem, said nothing has been removed from the waste heap since 1958. "They claim it is a valuable asset and part of their inventory," Lyman said.

Councilmen asked Remelmeyer to investigate the matter to determine if the city may take any steps for force removal of the waste. Remelmeyer will report to the council March 22.

## Wilmington House Target Of Arson

An empty house at 1301 E. Colon St., Friday night, was the site of three fires, one of them an attempt to burn the house with a molotov cocktail.

Wilmington Police arrested several juveniles chanting "Burn Baby Burn," and "We are going to burn the town tonight," who were loitering at the scene of the disturbance.

Firemen were called to put out two rubbish fires in front of the vacant house, one occurring at 8:56 p.m. and the second at 9:14 p.m.

At 10:39 p.m. a fire call sent three companies rushing to the vacant house to extinguish a fire inside, thought to have been a deliberate arson attempt with a molotov cocktail.

Battalion Chief Manual Carter, kept the three companies at the scene of the fire, whose damage was estimated at \$100, for an hour. The arson squad is investigating.



GEOFF AND FRIENDS . . . Geoff Edwards, popular radio personality, is surrounded by some of the entrants in the Miss Torrance contest which will be judged Friday night. In front from left are Diane Hungate, Teri Shott, and Linda Presley. With Edwards are Pat Gayner and Klane Koslow. Edwards will be master of ceremonies at the Friday night judging.

## City to Get Facilities

Official dedication of the new Waleria Park multipurpose courts has been scheduled for 11 a.m. Saturday.

Recreation Director Harry B. Van Bellehem said the new facilities would be used

for tennis, handball, and basketball, and that the new courts "are part of the city of Torrance's on-going program of providing excellence in recreation facilities for its citizens."

## Ann Landers Says

### His Saturday Night Is a Real Smasher

Dear Ann Landers: I am married to a man who is a good husband and father. He is an excellent provider and I do not recall the last time he missed a day of work.

The problem is that every Saturday night he goes out and gets dead drunk. He says if I was a good wife I would go with him to see that he doesn't get into an accident.

He drives his own car and keeps telling me that one of these Saturdays he will run over someone, or into something, and it will be my fault.

I do not drink and I abhor taverns and the types who hang around such places. I honestly don't know what is the right thing to do. Please tell me.—TORN IN TWO

Dear Torn: Your husband is trying to maneuver you into condoning his Saturday night benders. More over he'd like to shift the guilt to you if something unfortunate does happen to him while he's out fooling around. Don't fall for it.

If he insists on getting smashed once a week you can't stop him, but you don't have to lead him from one saloon to another. Tell him to take taxis or walk.

Dear Ann Landers: The letter from the hat check girl got me mad. And I'm mad at you, too—for publishing that stupid letter. Aren't there enough gutless wonders who allow themselves to be shamed into tipping without YOU helping the cause?

I'm an ad space salesman and I work mighty hard. Nobody tips ME for doing a good job. And why should they?

I eat out almost every night. When I take my girl out I have to leave big tips all around or she gives me dirty looks. I have to tip the guy who parks my car, the cutie who checks my hat, the waiter in the restaurant and the creep who reads the newspapers in the men's room. Everybody has his hand out, and you'd better come through or you're a cheap jerk.

Is this fair? I would like to see this letter in print, along with an answer from you. If you can think of one.—PERMANENT RESIDENT OF SHNOOKSVILLE

Dear Stumped: Easy. A goldfish.

Unsure of yourself on dates? What's right? What's wrong? Should you? Shouldn't you? Send for Ann Landers' booklet "Dating Do's and Don'ts," enclosing your request \$6 in coin and a long, self-addressed, stamped envelope. Ann Landers will be glad to help you with your troubles. Send it now to her in care of this newspaper enclosing a stamped, self-addressed envelope.—(c) 1966, Publishers Newspaper Syndicate.

The European system of tipping, before the Americans got there and spoiled things was far better than



BEVERLY WASHBURN



RICHARD S. SLATTERY



PLAN FIESTA . . . Mrs. Roberta Thompson (left) and Father Laurence discuss plans for a forthcoming fiesta at Bishop Montgomery School with Frank Kristutefek, lay chairman of the fiesta. Looking on at right is Sister William, CSJ, girls' principal of the school. The fiesta, slated April 29 through May 1, is designed to raise funds for construction of an auditorium and band room at the school.

## Montgomery Plans Fiesta For Fund Raising Drive

"It will be the greatest and the biggest fiesta ever staged in this area."

That's the way Father Laurence, OFM. Conv., principal of Bishop Montgomery High School, describes the forthcoming fiesta to be staged at the school April 29 through May 1.

Assisting Father Laurence in the planning are Father Aloysius and Father Gregory. Events will include a batting cage and karate exhibi-

tion, a dunking booth and a destruction derby, and several "gambling" booths — poodle pitch, bowling, and ring-a-coin. A ferris wheel, a merry-go-round, and eight other rides will be open.

Fiesta food will include samplings from many lands and an outdoor cafe, complete with Mariachi strollers, will serve as a refuge for those seeking respite from the furious pace of fiesta activities.

A \$1,000 prize will be offered in a raffle, with \$100 as second prize (there'll be five

second place winners) and ten \$50 third prizes. Student who sell one book of raffle tickets will get one free ticket.

Entertainment will be provided by Limey and the Yanks from Ninth Street West on Saturday, April 30, while Chuck Jones will entertain Saturday afternoon.

Lay chairman for the fiesta are Frank Kristutefek and Mrs. Roberta Thompson. All profits will be used for a bandroom and auditorium to be constructed soon on the Montgomery High campus.



PATRICIA TURK



PAUL COMI

## COUNT MARCO

### One Pair of Pants Is Enough

"The bride will wear pants," said the newspaper's caption. Her excuse for such a dramatically bad taste substitution for the traditional wedding gown was: "I wear pants all the time. They are very much me."

Would that I had time to attend this particular wedding. It would be interesting to witness the confusion the officiator probably encountered when he reached the final mating words of "Do you take this man to be your lawfully wedded husband." Will the real husband please hold up his hand?

So many American brides delete much of the phraseology of the acceptable wedding vows, leaving out such important words as "honor, cherish, until death do us part," etc. I expect that "I now pronounce you a two-pants couple" will next be substituted.

I have never approved of such wild, distasteful substi-

tutions for formal wedding ceremonies as being married while you're precariously hanging from a parachute, water skiing, pearl diving, flagpole sitting, on horseback, in bathing suits, or in the altogether as performed in the nudist camps.

There are four types of wedding ceremonies available for couples: The shotgun; the justice of the peace mood of hurry-up-before-I-sobber-up; the very formal affair — supposedly to impress you to stay together forever because of the cost — and finally the one the real woman intent on a long marriage dreams about: the long walk down the aisle, flowing train magnificent veil, and a gown that will be preserved and cherished from generation to generation.

Too much respect is being lost for the ceremony itself, which used to be something not only beautiful, but sacred. To wear pants, albeit trimmed with lace, is undoubtedly in the worst taste of all.

In the past I have written my opinions about wedding gowns and have declared my dislike for the common white dresses as much as I pitied the poor bridesmaids in their unflattering rummage sale outfits.

But my critique was not meant for one moment to give any of you the impression you should forego dresses altogether.

To switch and attract attention may be exciting and flattering, but when you walk down that aisle, you should have but one thing on your mind and that with a sign of relief: You have defeated the odds because you have a man at your side who within a few minutes will be your husband. No woman could or should ask for more.

If you have no interest in the ceremony itself, are a publicity seeker or an oddball who wants not only to be the star — as are all brides — but to steal the entire show — then don't bother to have a wedding.