

Employe Groups Divided On Representation Bill

By VINCENT THOMAS
 Assemblyman, 68th District
 One of the toughest areas in which legislative bodies are called upon to act is that which includes the relationships of public agencies with the people they employ. The delicate balancing of the rights of people as people against those of the general public which employs them is one of the most difficult tasks confronting legislators. A generation of experience with collective bargaining in private employment is building strong pressure for similar action in the public sector.

Two far-reaching bills were introduced in our 1963 general session, but were referred to interim study. The first would add a new section to the Labor Code, which would authorize the State, all its subdivisions, every town, city, county, district—chartered, incorporated, or not—to enter into collective bargaining agreements with their employees, representatives of their employees, and labor organizations. The second would enact a new "Public Employees Representation Act," to provide an official system of employe representation with the state and all its subdivisions, except school districts.

THE ASSEMBLY Committee on Civil Service and State Personnel recently held a two-day hearing on these measures. To avoid confusion because of the apparent similarity in purpose of the two, I will refer to the first as the "collective bargaining bill," and the second as the "representation bill."

From the start of the hearing, it was evident that, despite their surface resemblance, the two measures are in actuality at opposite poles

New Portion Of Freeway Now Ready

The Santa Monica-San Diego Freeway Interchange in West Los Angeles has been completed, the State Division of Highways announced today.

Built at a cost of \$25 million for rights of way and construction, the structure will begin carrying traffic when other freeway projects to the east and the west are completed in the next few months.

The following projects are under construction on the Santa Monica Freeway:

Vermont Avenue to La Cienega Boulevard, 4.8 miles, \$13,007,000, estimated completion date late October or early November, 1964.

La Cienega Boulevard to Overland Avenue, 2.5 miles, \$6,202,000, estimated completion date January, 1965.

Sawtelle Boulevard to Santa Monica Tunnel, 3.5 miles, \$8,277,000, estimated completion date December, 1965.

When completed throughout in 1965, the Santa Monica Freeway, Interstate 10, will extend 17 miles from the East Los Angeles Interchange to Ocean Avenue in Santa Monica, providing direct connections to the Santa Ana, Golden State, Harbor and San Diego Freeways.

The Santa Monica Freeway now ends at Vermont Avenue in downtown Los Angeles.

in purpose. The arguments of their respective supporters made that abundantly clear. The elements of organized labor which supported the collective bargaining bill were strongly in favor of all-out collective bargaining between employing agencies and their workers, including the full range of wages, terms, and conditions of employment. Its opponents emphasized that to open bargaining that wide would be to seriously undercut all existing state, county, city, and other civil service or merit systems.

PROponents of the representation bill maintained that it offers the best balanced means of providing formal representation between public agencies and their employes within the present framework of civil service and merit structures. It recognizes the rights of individuals as such in its provisions for arbitration or mediation. Its careful spelling out of the means for determining the organizations to represent employes, their relations with management spokesmen, and its creation of

a Commission and department division to administer the law, mark its impartiality. From the viewpoint of the general public, its prohibition of strikes, or refusals to work in agencies, is equally just. Organizations of public employes were sharply divided on the bills. Generally, unions endorsed the collective bargaining bill and opposed the representation measure. State and county employes associations took the opposite stands. Federations of public agencies were generally

against both measures. It is suggested that amendment of an existing law might produce a satisfactory solution. The demand of one local employe group for compulsory arbitration of disputes

in return for the loss of the right to strike brought a sharp question from one committee member as to whether public employes should get what they want, regardless of the will of the general public.

Torrance Men Finish Course

Four Torrance men completed Life Underwriter Training Council courses recently.

They are: LeRoy P. Christensen, 4929 Macatee Rd.; Thomas D. McQueen, 22029 LaDeene Ave.; Edwin E.

Leming, 4802 Deelane Place; and Claiborne E. Shackelford, 5108 Newton St.

The program affords insurance agents on-the-job vocational training with emphasis on sales skills.

Two Serra Grads All States Society Take First Vows To Hold Picnic

Two former Serra High School students from the area have professed first vows in the Marianist Order at Santa Cruz.

Both graduates of the class of 1963 they are: Bro. Charles Chapman, S. M., son of Mr. and Mrs. E. T. Chapman, Hawthorne, and Bro. Donald Leintz, S. M., son of Mr. and Mrs. E. J. Leintz, Gardena.

The All States Society of Long Beach, Inc., will hold its 40th annual picnic Sunday, Aug. 30, at Recreation Park, E. 7th St. and Park Avenue in Long Beach.

President Marshall Craig of Iowa will serve as master of ceremonies. Registration will begin at 11 a.m. with a picnic dinner set for noon. A concert will be held at 12:30 p.m.

FOR BEST CLASSIFIED ADVERTISING RESULTS — CALL FA 8-4000

● TORRANCE — 1327 El Prado
 ● LOMITA - HARBOR CITY — Coast Hwy. at Western Ave.
 ● COMPTON — 415 W. Compton Blvd.

McCown

DRUG STORE

BIG Savings

...ALWAYS AT McCOWN DRUGS

REFLECTING OUR POLICY OF BRINGING YOU BRAND-NAME PRODUCTS - LOW PRICES

● PRICES EFFECTIVE AUG. 20-26 ● Daily Hours 9 a.m. - 10 p.m.

NOXZEMA
 Budoir Size Regular \$1.00

63¢

BARBASOL
 Aerosol Shave Bomb
 reg. 89¢ ea. **2/89¢**

ZORIS
 Summer Footwear
 all sizes **25¢**

COPPERTONE
 Tan, Don't Burn!
 reg. \$1.45 lotion or cream **99¢**

SEA & SKI
 Plastic Bottle
 4-oz. reg. \$1.45 **99¢**

BAND AIDS
 Reg. 45c Johnson & Johnson
 plastic strips **33¢**

JOHNSON & JOHNSON TAPE
 1/2" x 5 yd. adhesive **16¢**

'Town House' FACIAL TISSUES
 ● BOXES OF 300 EACH
 ● STOCK UP PRICE...
1099¢
 BOXES FOR

'Hold-It' HAIR SET GEL LOTION
 Reg. \$3.00 gel. **2/\$3**
 Reg. \$1.25 gel. **2/88¢**
 Reg. \$1.00 lotion **1/1**

Silk 'n' Satin HAND and BODY LOTION
 ● Reg. 98c
 ● 10-Oz. Bot. **66¢**
 ● Dispenser
'Style' HAIR SPRAY
 18 OUNCE CAN **88¢**
 ● Economy size Can
 ● Reg. or Super Hold

DISTILLED WATER
 ● full gallons **19¢**
 ● 'deep rock'

KOTEX
 REGULAR OR SUPER
4 boxes of 12 each **\$1**

PAPER PLATES
 BOND-WARE
 Pkg. of 100 - 9" Plates **66¢**
 PKG. OF 50 - COLD LIQUID PAPER CUPS **39¢**

SNACK PICNIC
 DE LUXE PLASTIC
 complete service for four **\$1.19**
 reg. \$1.98

BAREFOOT SANDALS
 ITALIAN STYLE
 several cute styles - not every style in every size **99¢**

FOAM SURF BOARD
99¢
 42" CHILD'S SIZE
 61" ADULT SIZE **\$7.99**

PICNIC BAG
 ROOMY, INSULATED
99¢
 nautical or plaid design
BAR-B-Q LIGHTER
 REG. \$2.98 **\$1.49**
 WITH CORD

BEACH TOWELS
 ● BEAUTIFUL BOLD PRINTS
 ● ABSORBENT, THICK TERRY
\$1.66
 giant size

SEE US FOR PRESCRIPTIONS
 WE GUARANTEE
 ● Accurate Service
 ● Low Prices

DECORATED CERAMIC SALAD BOWLS
 INDIVIDUAL SIZE **4/88¢**

REG. 69c EACH
TEK DE LUXE TOOTHBRUSHES
 NOW ONLY **2/49¢**

DISPENSER ROLL
CELLO TAPE
 1000 FEET REGULAR 29c **16¢**

VALUABLE COUPON
FREE Fly Swatter
 To Adult Customers w/ Coupon
 COUPON VALID AUG. 20 THRU AUG. 26
 ONE COUPON PER PERSON, PLEASE!

BOTTLE OF 100 TABLETS
BUFFERIN
 REGULAR \$1.29 **88¢**
NORWICH - 5 GR. ASPIRIN
 BOTTLES OF 250 EA. **2/88¢**

ALL NYLON
'TEK' COMBS
 REG. 29c-49c SEVEN STYLES TO CHOOSE FROM **19¢**

DENTURE CLEANER
POLIDENT
 REGULAR 98c CAN **66¢**
 20 VOLUME
PEROXIDE
 4-OUNCE BOTTLE **9¢**

WELCOME VISITOR
 There's a lot to do in TORRANCE
 If you've newly arrived, looking for the newest shops, the best places to eat, a week-end resort, your church or synagogue, places to shop or perhaps a house or apartment... read the TORRANCE HERALD
 Welcome Wagon
 Call DORIS STAMM DA 7-9193