



AT CONFERENCE—Charles Deck of Torrance and Harry Croft of Rolling Hills discuss suggestions at meeting.

### Torrance, Rolling Hills Men Take Part in Suggestion Award Parley

Charles Deck of Torrance, member of the Los Angeles County Award Board, and Harry Croft of Rolling Hills, representing United States Steel, discussed merits of suggestion-award plans in industry and government at the annual meeting of the Suggestion Plans Association of California in the Hollywood Roosevelt.

Deck set up a county booth showing suggestions that have saved \$120,000 to date. The suggestor usually gets 10% of the first year's savings if the suggestion does not come within his duties.

One hundred fifty representatives from industry and federal, state, county, and city government aides attended and exchanged ideas.

Speakers included Max B. Skousen, director of central operations North American Aviation; E. P. McRitchie, vice president, Bank of America; Jess Bortle, Airesearch; George Stromple, Douglas Aircraft; Dr. Robert A. Goodell of USC; and Dr. Herbert Popenoe, Los Angeles, City Board of Education.

One industry revealed that they give trading stamps to the employees in addition to the 10% awards.

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