

# Douglas President Announces Major Reorganization of Firm

A major organizational re-arrangement of the Douglas Aircraft Co. designed to enhance its growth in missiles and space and strengthen it for the development and production of future and existing aircraft is being announced today by President Donald W. Douglas Jr.

Formed are two new integrated, product oriented divisions, one for missiles and space and the other for mil-

tary and commercial aircraft. Douglas also announced the undertaking of a long-range facilities modernization program.

Heading the two new divisions are:

Charles R. Able, vice president and general manager for Missiles and Space, with headquarters at Santa Monica. Able has been serving as vice president of Defense Programs.

Jackson R. McGowen, vice

president and general manager for Aircraft, with headquarters at Long Beach. He previously was vice president of Commercial Programs.

BOTH ABLE and McGowen are members of the company's board of directors. They will report directly to the president.

Able has selected as deputy general manager for the Missiles and Space Division, Vice

President Jesse L. Jones, veteran production manager for Air Force, Navy and commercial products.

He has been serving as manager of the El Segundo, California, plant. R. L. Johnson, formerly chief missiles and space engineer, will become director of development.

In the Aircraft Division, McGowen will have Leo J. Devlin, now chief engineer at El Segundo, as director of aircraft

development. Charles R. Strang will continue as chief of transport aircraft engineering, and also become deputy director of Aircraft development. Additional Aircraft Division personnel assignments will be announced shortly.

THE TWO NEW divisions replace the previous organization that followed geographical lines with manufacturing divisions at Santa Monica, El Segundo and Long Beach.

The company's Charlotte, N.C., division, headed by Vice President - General Manager Sheldon P. Smith, continues as

production center for the Army's Nike Hercules anti-aircraft missile and Honest John rocket. If ordered into mass production, the anti-missile missile, Nike Zeus, will also be a Charlotte responsibility.

The Tulsa, Oklahoma, division, under General Manager John R. Allen continues as the company's modification center. Smith and Allen will report directly to President Douglas.

THE FACILITIES program will involve relinquishing facilities not needed for current and future programs, and ultimately will include construc-

tion of modern research centers, laboratories and engineering and administration centers required by both new divisions.

The new Missiles and Space Division will be responsible for the development and production of the Air Force Thor, Skybolt and Genie, the Army's Zeus and the NASA Saturn S-IV, in addition to many important advanced study programs.

The Aircraft Division will have responsibility for the production of the Navy A4D Skyhawk series and the DC-8 jet transport and will carry out advanced work in VTOL air-

craft, supersonic transports and space planes in addition to many advanced study programs. It will also be responsible for design of the PD-800 and direction of the company's arrangement with Piaggio of Italy for development of the new small jet. Administration of the company's agreement with Sud Aviation of France, calling for broad mutual product support, including Douglas sales and service on the twin-jet Caravelle transport, is also a responsibility of the Aircraft division.

PRESIDENT Douglas said, "The basic intent of the reorganization and consolidation is to provide a corporate structure with greater organizational flexibility. It will be more amenable to growth and diversification, permitting the creation of organizational arrangements within divisions which are most appropriate to their individual needs. It will also permit more accurate appraisal of our performance in each product line and facilitate proper allocation of corporate resources.

"Further, the reorganization allows the corporate management to devote more time to long range corporate planning while exercising consistent control over divisional activities.

"THE CREATION of these two integrated product divisions recognizes the vast growth in the missiles and space field and strengthens us for the development of future aircraft.

"This new action is a further extension of management efforts to achieve greater operational efficiency which have already enabled us to return to a profitable position during recent months."

## Guest Minister Visiting Local Congregation

Consideration of the mechanics of the personalized teaching methods employed by Jehovah's Witnesses will take the limelight as Russell D. Cantwell, circuit minister and representative of the Watchtower Bible & Tract Society of New York, serves the Torrance congregation this week.

"The productiveness of the teaching methods employed by Jehovah's Witnesses is the direct result of the free personalized program employed ranging (in some countries) from the rudiments for acquiring reading ability through Bible principles and on into deep truths and prophecy," stated Leonard Olliff.

During the week, Cantwell will demonstrate application of the teaching methods of the early Christian congregation to local ministers in actual home calls on Torrance residents.

The six-day calendar of activity began on Tuesday evening at 7:30 p.m. with the ministry school, followed by the service meeting as held in 179 lands.

On Saturday, Cantwell will speak at 8:15 p.m. on the topic "Advancing to Christian Maturity," which will highlight the methods of improved teaching in the ministry.

The week's activity will be climaxed by an appropriate discourse on "Materialism or Spirituality - Which Do We Need?" which the public is invited to attend, Sunday at 3 p.m.

The Torrance congregation of Jehovah's Witnesses meets at 2303 Arlington Avenue. No collections are taken.

CONVERSATION  
Human understanding is marvelously enlightened by daily conversation with men, for we are otherwise compressed and heaped up in ourselves and have our sight limited to the length of our own noses.  
—MICHAEL de MONTAIGNE (1533-92)  
French essayist

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