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Personnel Men Form Group Here

(Continued from Page 1-A)

rating" of labor.

The need for more transportation facilities will probably be one of the major items on the personnel men's agenda in the future. Housing was introduced by Pat MacDonnell, city housing coordinator, who reported what he is doing to obtain more liv-

WINS PROMOTION

Miss Vivian Wertzella has recently been promoted to private secretary to a personnel manager at Douglas Aircraft in Long Beach plant. She is enjoying a two weeks visit at the home of Miss Essie Turnipseed at Boise, Idaho.

ing accommodations for local workers in this area.

"Pirating" of labor received only superficial attention because those present indicated there was little "turing" of workers from one local plant to another.

Madison Street To Be Improved

Madison st., in Watteria, will be improved at a cost of \$450 for materials "if and when the government permits the use of rock and oil on the job." The improvement of Madison was requested recently by the Dicalite Co. Councilman James Hitchcock's motion to appropriate the money for materials was adopted unanimously.

New Methods Told Personnel Men on Meeting Labor Shortage

(Continued from Page 1-A)

Service now and two-thirds of them are to be called, it is reported. The 18- and 19-year-old draft is expected to induct 1,200,000. Married men with collateral dependents and without children total around 6,000,000. Approximately 30 per cent of these will not pass physical requirements. I figure there is an available reserve of about 4,200,000 for the armed forces.

"Selective Service has indicated it will call all married men without children during the coming year. This drain on manpower is a tremendous problem to such a war area as the Los Angeles metropolitan district. It has some solutions—more use of womanpower.

Make Adjustments Now

"The aircraft companies are setting a good example in this regard. Where only between 10 and 15 per cent of their total forces were women a year ago, some are now staffed 40 per cent with women, many are employing 50 per cent and one company I know of says it can hire 80 per cent.

"I recommend to you most seriously—look at womanpower in a new light. Then you have the minority groups, Negro and Mexican. You must get a different perspective of your labor standards, start early to adapt yourself to the new conditions rather than wait and then get only the drags of the labor market," Major Brauner emphasized.

Work With Draft Boards

He urged the personnel men to make immediate surveys of their plant personnel to determine how many employees were essential and then contact draft boards at once with a complete statement to claim their deferment or exemption. At the same time, plants should start training replacements and so notify Selective Service officials to show good faith.

"Deferments are only loans to industry until a man can be trained for replacement," he said. "I am certain draft boards will give serious consideration to such requests when employers show that they are making every effort to obtain other help in the form of men who are not likely to be inducted."

New Technical Books Available At Library Here

A number of new technical books are now available at the Torrance public library, according to Mrs. Dorothy James, librarian. She has listed the following volumes and states that she will be glad to assist those desiring other such informative books:

"The Aircraft Apprentice" by Leslie MacGregor.

"Aircraft Riveting" by Albert H. Nisita.

"Manual for Aircraft Hydraulics, Theory, Maintenance, Design" by James B. Thompson and Rodney B. Campbell.

"Aircraft Inspection" by Ernest E. Wissman.

"Shifting Practice, a Manual of Instruction for Pre-employment and Supplementary Training" prepared by the Dept. of Public Instruction, Pennsylvania.

"Practical Arc Welding, a Text-book" by W. J. Chaffee.

"Milling Practices, including Gear Cutting; a Practical Guide to the Use of Milling Machines in the Production Shop and Tool-room," prepared by a staff of technical experts under direction of E. Molloy.

"Sheet-Metal Pattern Drafting" by Frank J. O'Rourke.

"Foundry Practice" by C. E. Schubert.

"Introduction to Heat Treating" by Aubrey I. Brown and Salvatore M. Marco.

"Manual of Job Evaluation: Procedures of Job Analysis and Appraisal" by Eugene J. Ben, Samuel L. H. Burk and Edward N. Hay.

"Auditing: Theory and its Application" by A. W. Hanson.

Chills Ahead



With fuel shortages imminent, Julie Bishop, Warner Bros. starlet, drags out old-fashioned flannel underwear, slates it for heavy duty this winter.

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PARKAY Lb. 25c
PREM Can 37c
BISQUICK Lge. Pkg. 31c
WHEATIES Pkg. 10c

GOLD MEDAL FLOUR
5-lb. Sack 27c
10-lb. Sack 50c
24½-lb. Sack \$1.17

ALBERS TAPIOCA Pkg. 10c
VAN CAMP'S Kidney Beans No. 2 Can 14c
CONTINENTAL Noodle Soup 3 Pkg. 28c
LARGE SIZE PRUNES 1-lb. Pkg. 17c

MEAT DEPARTMENT

BONELESS COTTAGE HAMS 45¢
USE IN PLACE OF BACON

Pure Lard or pkg. Vegetable Shortening 16¢

Mary Lee Taylor's Creole Beef and Rice
Broadcast Oct. 29

1½ pounds lean beef (chuck or shoulder)
2 tablespoons lard shortening
1 cup finely cut onion
10½-oz. can condensed tomato soup

¼ cup water
1 tablespoon vinegar
¼ teaspoon salt
¼ teaspoon pepper
½ cup finely cut green pepper
¼ cup Fat Milk

Cut beef into inch cubes and brown on all sides in hot shortening. Add onion and cook slowly for 5 minutes. Stir in soup, water, vinegar, salt and pepper. Cover and simmer 1 hour, or until meat is tender. Then add green pepper and cook 5 minutes longer, or until green pepper is tender. While pepper is cooking, heat milk very slowly to boiling point. Remove meat mixture from heat and stir into hot milk. Do not cook after combining. Serve at once in nest of boiled rice (See below).

For Boiled Rice, cook 1 cup washed, raw rice in 8 cups water and 2 teaspoons salt until tender.

FRESH EGGS
Grade A—Large . . doz. carton 54c
Grade A—Medium . . doz. carton 46c

LIQUID SHINE PINEAPPLE JUICE No. 2 Cans. 25c
HEART'S DELIGHT PEACH NECTAR No. 211 Cans. 25c

PABST CHEESE
2-lb. American or Pimento . . . 65c
1-lb. American, Brick, Pimento . . 20c

GULF KIST OYSTERS 5-oz. Can. 22c
STRIPES RAVIOLI 1-lb. Jar. 15c

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YEARLING LAMB CHOPS 19¢
WHOLE LEGS OF PORK 33¢

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LARGE SIZE SUPER SUDS Box 23c
GIANT SIZE PEET'S SOAP Box 53c
LARGE GRANULATED PEET'S SOAP Box 26c
BATH SIZE PALMOLIVE SOAP Bar 10c

ARM & HAMMER SODA Lge. Pkg. 8c
TABLE QUEEN PINK SALMON Tall No. 1 Can 25c
S & W SLICED or CRUSHED PINEAPPLE No. 2½ Can 32c
SACRAMENTO CUT GREEN ASPARAGUS 8-oz. Can 12c
SUNSWEEP SEEDLESS RAISINS 15-oz. Pkg. 10c
IRIS PEAS 303 Can 15c

GILT EDGE
Salad Dressing or Sandwich Spread 22c

SUPERIOR HONEY 2-lb. Jar 41c
WOODBERRY SOAP DEAL 4 Bars 24c
CAMPFIRE MARSHMALLOWS 1-lb. Pkg. 17c
BURNETT'S PIE CRUST Pkg. 11c
DINNER BELL SHORTENING 3-lb. Can 64c
IRIS FRENCH STYLE GREEN BEANS No. 2 Can 19c

LA PINA FLOUR
50-lb. bag . . \$1.75
100-lb. bag . . \$3.15

FRUITMASTER PARAWAX Pkg. 13c
LIBBY'S No. 2½ Glass Pear Butter 23c
GREEN GIANT PEAS No. 303 Can 15c
LIBBY'S SPINACH No. 2 Can 14c
KRAFT'S CARAMELS 1-lb. 21c
RIO GRANDE MARASCHINO CHERRIES 5-oz. Jar 17c

Litvinoff's Wife Greets Worker



Mrs. Ivy Litvinoff, wife of Soviet ambassador to United States, shakes hands with Melvin Rolf, who worked on Liberty ship, S. S. William Lloyd Garrison. Mrs. Litvinoff was honored guest at christening and launching of ship.

Youth Loses License Again

On the day that Don Edward Nash, 18, of 1529 213th st., was scheduled to get his driver's license reinstated after it was revoked for 30 days after his arrest for speeding, Sept. 26, he was in court here on a reckless driving citation Monday.

Judge Otto B. Willett made young Nash's second punishment stiffer: He had his driving license revoked for six months and was ordered to wash police cars for four consecutive Saturdays.

Mrs. Edith C. Spear and son Johnny of Descanso were weekend guests of Mrs. J. H. Scott.

CALL TORRANCE 444 FOR WANT-AD SERVICE

AT CONFERENCE

Representing Torrance P. T. A. units at the publicity conference held Tuesday at the Chamber of Commerce building in Los Angeles were Mrs. Frank Paour, Jr., for high school; Mrs. T. W. Davis for Elementary while Mrs. D. A. Murphy attended for Fern Avenue P. T. A.

Torrance Herald
Published Every Thursday

Grover C. Whyte
Editor-Publisher
1336 El Prado, Phone 444
Torrance, Calif.

Dr. Alden W. Smith
OPTOMETRIST

Announces the Appointment of

Dr. L. O. Hughes
OPTOMETRIST

Who will be in charge of Dr. Smith's Office during his enlistment in the U.S. Army Air Forces.

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Entered as second class matter, January 30, 1914, at post office, Torrance, Calif., under Act of March 3, 1897.

Official Newspaper of City of Torrance

Subscription Rates
Anywhere in Los Angeles County \$2.00 per year
Outside Los Angeles County \$3.00 per year

Adjudicated a Legal Newspaper By Superior Court, Los Angeles County.