

UNFAIR TO WHOM?

The Torrance Laundry & Dry Cleaning Co., Believing In The American Spirit of Fair Play, Respectfully Asks the People of Torrance and Vicinity to Read This Advertisement. It Is Our Hope That This Statement Will Bring To the Attention of the Public the TRUE FACTS Regarding the Strike That Ends Its Ninth Week Tomorrow.

This strike was undoubtedly unofficial and unauthorized and was not called by either the United Laundry Workers' or the Laundry Workers' International unions, both affiliated with the C.I.O.

Four women employes and one young man employe were entirely responsible for the original walk-out May 28 and subsequent agitation. The others who are now "out" were intimidated and forced to strike.

A picket-line was established and even today it is composed of a minority of actual former laundry workers and a majority of "sympathizers" who have nothing whatever to do with the firm or the strike.

To safeguard the plant, an investment of \$190,000, its loyal workers and others who were employed to continue

service, we retained guards and exercised the legal privilege of any person, firm or corporation to obtain protection. A temporary injunction, limiting strikers to "peaceful picketing," was sought and obtained.

More than a month ago, the first of three attempts for arbitration was made. ALL THREE WERE PROPOSED AND REQUESTED BY THE STRIKING EMPLOYEES THEMSELVES who, we can honestly state, want to RETURN TO WORK. However, all three attempts were frustrated by C.I.O., organizers who were obviously afraid that if the employes negotiated separately with the management the strike would collapse.

In every instance we have been more than willing to meet with the workers THEMSELVES . . . unincumbered by un-

American demands made by paid organizers.

We are an American firm, doing business in the American manner of fair play. We have met all demands regarding wages, hours and working conditions.

We have agreed to reinstate all employes as needed. Obviously, this reinstatement can be completed only when our business returns to normal.

What, then, is the obstacle?

Simply this: That we sign a contract with the C.I.O., for exclusive bargaining rights, WHICH MEANS THAT WE PUT THE MANAGEMENT OF OUR EMPLOYEES INTO THE UNTRIED HANDS OF A FEW WHOSE INTEREST IN OUR BUSINESS IS PERSONAL GAIN ALONE.

THIS WE WILL NOT DO!

We Have Been Called Unfair! Unfair to whom, we ask? Certainly not to the City of Torrance, the State of California or the Federal government to whom we pay taxes . . . Certainly not to the loyal workers whom we refuse to fire . . . Certainly not to the citizens of this and other communities whom we have served for years and continue to serve during the strike . . . Certainly not to the striking employes who desire to return to work . . . Certainly not on the matter of wages, hours and working conditions! **To Whom Then Are We Unfair? TO THE PAID ORGANIZERS?**

WE NEED YOUR COOPERATION . . . WE NEED YOUR UNDERSTANDING . . . WE NEED YOUR BUSINESS. HELP US SETTLE THIS STRIKE!!

(Signed) WM. ROJO, President

The Torrance Laundry & Dry Cleaning Co.